

Details of the Supervisory Board candidate proposed for election under agenda item 5:

The shareholder representatives and the employee representatives on the Supervisory Board propose the following person for election to the Supervisory Board as an additional member with effect from the end of the Shareholders' Meeting on 19 May 2021 until the end of the current term of office of the Supervisory Board:

Mr Frank Klingebiel, Salzgitter

Full-time Lord Mayor (*Oberbürgermeister*) of the independent City of Salzgitter

- Membership of other statutory supervisory boards:
 - Braunschweigische Landessparkasse (Board of administration, loan committee, grants committee, 1. deputy chairman)
 - Öffentliche Versicherung
 - Helios Klinikum Salzgitter-GmbH (Advisory Board, Deputy chairman)

- Membership of comparable domestic and foreign supervisory bodies of commercial enterprises:
 - WEVG Salzgitter GmbH & Co KG (Supervisory Board, Chairman)
 - ASG Abwasserentsorgung Salzgitter GmbH (Supervisory Board)
 - Entsorgungszentrum Salzgitter GmbH (Supervisory Board, Chairman)
 - Projektgesellschaft Salzgitter-Watenstedt GmbH (Supervisory Board, Chairman)
 - Wohnungsbaugesellschaft mbH Salzgitter (Supervisory Board)
 - Kraftverkehrsgesellschaft mbH Braunschweig (Supervisory Board)
 - Allianz für die Region GmbH (Supervisory Board)

Frank Klingebiel, Salzgitter

Full-time Lord Mayor (*Oberbürgermeister*) of the independent City of Salzgitter

Personal Data:

Born: 1964

Place of Birth: Salzgitter-Bad

Nationality: German

Education:

1984 – 1987 Training for the career of the higher non-technical administrative service in the Federal Property Administration (Bundesvermögensverwaltung); graduate of a university of applied sciences with a degree in finance (Diplom-Finanzwirt).

Career:

1987 – 1988 Federal Property Office Soltau, real estate and property administration

1988 – 1989 Basic military service

1989 – 1994 District of Goslar, Human Resources and Supervision of District and Joint Municipalities

1994 – 1997 Ministry of Commerce, Technology and Transport of Lower Saxony, "Calibration, Metrology and Public Pricing Law"

1997 – 2006 Ministry of the Interior and Sport of Lower Saxony, "Supreme Financial Supervision of Counties and independent Cities" and "Administration of the

Annual Needs Allocation Fund of 100 million euros p.a. under the Lower Saxony Fiscal Equalisation Act"
since 2006 Full-time Lord Mayor of the independent city of Salzgitter

Other activities:

- Vice president of Deutsche Sektion des Rates der Gemeinden und Regionen Europas (RGRE)
- Member of steering committee of Deutscher Städtetag (DST) and Deutscher Städte- und Gemeindebund (DStGB)
- Vice president of Niedersächsischer Städtetag (NST)
- Member of various association committees, trust committees and regional advisory committees

Special skills and experience for the Supervisory Board function:

Mr Klingebiel acquired special administrative expertise through his training and studies at a university of applied sciences as well as extensive experience in balancing different interests from his many years of work in various areas of administration (including an extended period in high-ranking positions); he is therefore particularly well-equipped to take into account the interests of company stakeholders when advising the Board of Directors through the Supervisory Board when necessary.